

Appendix G – Area of Consideration

001	Internal current permanent Air Force employees
002	Open to 30% Disabled Veterans; those eligible for Veterans' Recruitment Appointment (VRA); those eligible under the Veterans Employment Opportunities Act (VEOA); Transfer eligibles to the same or lower grade than the highest grade previously held on a permanent basis; Reinstatement eligibles to the same or lower grade than the highest grade previously held on a permanent basis; those eligible for under EO 12721; current Civilian Intelligence Personnel Management System (CIPMS) employees serving on an appointment without time limitation; those eligible under the Employment Program for People with Disabilities; NAFI/AAFES eligibles; Other eligibles (current or former employees of Action, Peace Corps, VISTA, Postal Career Services, Postal Rate Commission, Panama Canal Commission, or other agencies). See Air Force Job Kit for more information regarding listed eligibilities.
003	Open to the General Public
004	Open to U S Citizens Only - - Position to be filled through Delegated Examining (DEU) authority “DEU USE ONLY”
005	Current Career or Career Conditional permanent non-Air Force Department of Defense employees.
006	Current Career or Career Conditional permanent non-Air Force Department of Defense employees who have previously held the grade of the vacancy or higher grade on a permanent basis.
007	Current Career or Career Conditional permanent non-Air Force Federal employees; Veterans eligible under the Veterans Employment Opportunities Act (VEOA)
008	Current Career or Career-Conditional permanent non-Air Force Federal employees who currently or previously have held the grade of the vacancy or higher grade on a permanent basis; Veterans eligible under the Veterans Employment Opportunities Act (VEOA)
009	Previous Career or Career-Conditional permanent Federal employees with reinstatement eligibility; Veterans eligible under the Veterans Employment Opportunities Act (VEOA)
010	Previous Career or Career-Conditional permanent Federal employees with reinstatement eligibility who have previously held the grade of the vacancy or higher grade on a permanent basis; Veterans eligible under the Veterans Employment Opportunities Act (VEOA)
011	Current Career or Career Conditional permanent non-Air Force Federal employees; Previous Career or Career-Conditional permanent Federal employees with reinstatement eligibility; Veterans eligible under the Veterans Employment Opportunities Act (VEOA)
012	Current Career or Career Conditional permanent non-Air Force Federal employees who currently or previously have held the grade of the vacancy or higher grade on a permanent basis; Previous Career or Career-Conditional permanent Federal employees with reinstatement eligibility who have previously held the grade of the vacancy or higher grade on a permanent basis; Veterans eligible under the Veterans Employment Opportunities Act (VEOA)
013	Veterans eligible for Veterans' Recruitment Appointment (VRA)
014	Veterans with a 30 percent or more service-connected disability
015	Veterans eligible under the Veterans Employment Opportunities Act (VEOA)
016	Veterans eligible for Veterans' Recruitment Appointment (VRA); Veterans with a 30 percent or more service-connected disability
017	Veterans eligible for Veterans' Recruitment Appointment (VRA); Veterans eligible under the Veterans Employment Opportunities Act (VEOA)
018	Veterans with a 30 percent or more service-connected disability; Veterans eligible for Veterans' Recruitment Appointment (VRA); Veterans eligible under the Veterans Employment Opportunities Act (VEOA)
019	Students enrolled or accepted for enrollment as a degree-seeking student taking at least a half-time academic, technical, or vocation course load in an accredited high school, technical, vocational, 2 or 4 year college or university, graduate or professional school.
020	Individuals who have special priority selection rights under the ICAP must be well qualified for the position to receive consideration for

	special priority selection for vacancies within their commuting area. Displaced employees of the former Panama Canal Zone will receive priority consideration for vacancies for which they apply and are well qualified throughout the Continental United States. ICTAP eligibles will be considered well qualified if they have demonstrated that their experience exceeds the minimum qualification requirements. This demonstration of experience is to be addressed for each evaluation criteria.
021	NAFI/AAFES current employees serving at least one year on a position without time limitation or involuntarily separated from such appointment without personal cause within the preceding year.
022	Individuals with disabilities, including physical or mental impairment that substantially limits one or more major life activities.
023	Current Career or Career Conditional permanent non-Air Force Federal employees; Previous Career or Career-Conditional permanent Federal employees with reinstatement eligibility; Veterans with a 30 percent or more service-connected disability; Veterans eligible for Veterans' Recruitment Appointment (VRA); Veterans eligible under the Veterans Employment Opportunities Act (VEOA); NAFI/AAFES current employees serving at least one year on a position without time limitation or involuntarily separated from such appointment without personal cause within the preceding year; individuals eligible under Executive Order 12721; Individuals with disabilities, including physical or mental impairment that substantially limits one or more major life activities; individuals eligible under the Civilian Intelligence Personnel Management System (CIPMS); permanent Air Force employees in a Leave Without Pay (LWOP) status.
024	Current Career or Career Conditional permanent non-Air Force Federal employees who have previously held the grade of the vacancy or higher grade on a permanent basis; Previous Career or Career-Conditional permanent Federal employees with reinstatement eligibility who have previously held the grade of the vacancy or higher grade on a permanent basis; Veterans with a 30 percent or more service-connected disability; Veterans eligible for Veterans' Recruitment Appointment (VRA); Veterans eligible under the Veterans Employment Opportunities Act (VEOA); NAFI/AAFES current employees serving at least one year on a position without time limitation or involuntarily separated from such appointment without personal cause within the preceding year; individuals eligible under Executive Order 12721; Individuals with disabilities, including physical or mental impairment that substantially limits one or more major life activities; individuals eligible under the Civilian Intelligence Personnel Management System (CIPMS); permanent Air Force employees in a Leave Without Pay (LWOP) status.
025	Current Career or Career Conditional permanent non-Air Force Federal employees; Previous Career or Career-Conditional permanent Federal employees with reinstatement eligibility; Veterans with a 30 percent or more service-connected disability; Veterans eligible for Veterans' Recruitment Appointment (VRA); individuals eligible under Executive Order 12721; permanent Air Force employees in a Leave Without Pay (LWOP) status.
026	Current Career or Career Conditional permanent non-Air Force Federal employees who have held the grade of the vacancy or higher grade on a permanent basis; Previous Career or Career-Conditional permanent Federal employees with reinstatement eligibility who have held the grade of the vacancy or higher grade on a permanent basis; Veterans with a 30 percent or more service-connected disability; Veterans eligible for Veterans' Recruitment Appointment (VRA); individuals eligible under Executive Order 12721; permanent Federal employees in a Leave Without Pay (LWOP) status.
027	Current Career or Career Conditional permanent non-Air Force Department of Defense employees; NAFI/AAFES current employees serving at least one year on a position without time limitation or involuntarily separated from such appointment without personal cause within the preceding year.
028	Open to all qualified applicants.
029	Open to noncompetitive appointment eligibles listed below.