

PERSONNEL / PAYROLL INTERFACE WORKAROUND

CPMS CONTROL NUMBER: 01-0005

ISSUE DATE: 4 June 01	PR/DAR NO:
RESCIND DATE:	REMEDY NO:

PROBLEM : PERSONNEL PAYROLL
 LEGACY MODERN
 BOTH

Deputy Secretary of Defense's April 28 memo authorized a 5% premium pay for certain Air Traffic Controllers (ATC) within DoD. This premium is not considered earnings for Retirement/TSP/FEGLI purposes. Additionally, employees receiving this premium are exempt for the biweekly GS15/10 salary limitation. Until such time as DCPS is modified to create a new entitlement type for this premium, these employees will be treated as Administratively Uncontrollable Premium (Employee Type Code U). The following workaround is necessary to ensure accurate employee payments.

WORKAROUND: PERSONNEL PAYROLL

Personnel - Update premium pay indicator for applicable employees to a 1 value (5% of applicable salary) which will output an action to DCPS with a NOA of JQU.

Payroll - Monitor the MER Add/Chane/Delete Report and identify any employee who receives a 5% YU Entitlement on or after 28 April 2001. If the employees occupational series is 2152 (Air Traffic Controller), manually update the Special Employee Indicator to L1 on that record and any existing subsequent records with occupational series 2152. This will raise the the employees biweekly salary limitation to Executive Level 1. If an interface transaction for one of these employees rejects to the Invalid Report (P6606R01), ensure the occupational series is 2152 and the effective date of the action is on or after 28 April, before establishing the entitlement and updating the Special Employee Indicator.

SCR X8095 (5% Premium Pay for DoD Air Traffic Controllers) contains the requirements to develop a permanent systemic solution to automate the payments for this new premium.

DATE TO DFAS/CPMS: 4-Jun-01

FIX DATE: Unknown

PATCH/RELEASENUMBER:

POC: SMO