

PERSONNEL / PAYROLL INTERFACE WORKAROUND

CPMS CONTROL NUMBER: 02-0005R

ISSUE DATE:	8-Apr-02, Reissued 16-Apr-03	PR/DAR NO:	
RESCIND DATE:	25-Jul-2003	REMEDY NO:	5977

PROBLEM: PERSONNEL PAYROLL
 LEGACY MODERN
 BOTH

Termination of Retained Grade (NOA 866) is not processing for those employees retaining GS or equivalent annual rates and assigned to FWS or equivalent positions with PH pay basis. The system is miscalculating prior basic pay for CPDF Edit 530.07.2 and rejecting the transaction. The inability to accomplish these actions means that the Pay Rate Determinant cannot be changed to properly reflect Pay Retention entitlement and the salary continues to be reflected in the basis applicable to the expired grade retention entry. In some instances the amount of pay authorized will be affected if the retained salary exceeds 150% of the scheduled basic rate.

This problem does not impact records with retained pay basis of PH going to pay basis PA. The workaround is to be applied only to those meeting the conditions of the identified problem.

WORKAROUND: PERSONNEL PAYROLL

There is NO systemic process that will accomplish the action appropriately. HR user will prepare a pseudo SF-50 to document the change in salary, pay basis, and pay rate determinant and FAX the action to the servicing payroll center. User should also prepare and fax a pseudo SF-50 for subsequent unrelated actions that cannot be updated to HR because of the inability to terminate the grade retention.

Payroll technicians will manually enter the affected data fields to ensure the employee is paid correctly.

DATE TO DFAS/CPMS: 8-Apr-02

FIX DATE: 13-Mar-2003

PATCH/RELEASENUMBER:

POC: Norma Mashburn, CPMS-AMD