

# PERSONNEL / PAYROLL INTERFACE WORKAROUND

**CPMS CONTROL NUMBER:** 03-0011

<b>ISSUE DATE:</b> 3-Jun-2003	<b>PR/DAR NO:</b>
<b>RESCIND DATE:</b> 10 DEC 2003	<b>TEST DIR NO:</b> 8866

**PROBLEM :**                    **PERSONNEL**                     **PAYROLL**

Cannot temporary promote an employee on retained grade due to erroneous error messages produced by DCPDS 10.7 and 11.1. Specifically, when attempting to promote an employee above their retained grade, the system will not allow the action to update HR. The action should process without having to change the step (step should remain 00). When the system recalculates the salaries it is recalculating the salary based on the retained grade information which is incorrect. In an effort to get around the miscalculation of the salaries, the temp promotion "step" was entered in block 19 on the RPA. Upon update to HR the following error message is produced: APP-GHR-37186: CPDF Edit #700.02.3. If the Pay Rate Determinant Code is 2, 3, 4 or Alphabetic (other than M, P, or T) and the pay plan is not EX, FA, or WT then the step must be 00. Second attempt to get around the problem was to change the Pay Rate Determinant (even though functionally this is incorrect. The system produced an error message stating "If the current pay rate determinant is equal to A, B, E, F, U, OR V then it cannot be changed. Pay Rate Determinant found in Assignment (CIV\_PAY\_RATE\_DETERM\_15)". The error message is correct in that the pay rate determinant should not be changed as the employee is still on retained grade when temporary promoted above retained grade.

**WORKAROUND:**                    **PERSONNEL**                     **PAYROLL**

Personnel: Prepare pseudo SF50 and fax to payroll. There will be no record of the temporary promotion in modern DCPDS until this problem is fixed in Oracle 11i.

Payroll: Manually enter the temporary promotion action.

**DATE TO DFAS/CPMS:** 22-May-2003

**FIX DATE:** 5-DEC-03

**PATCH/RELEASE NUMBER:** 51.6

**POC:**