

APPENDIX B - GLOSSARY

AEP	Affirmative Employment Plan
AFPC	Air Force Personnel Center
APDP	Acquisition Professional Development Program
ART	Air Reserve Technician
ASARS	Automated Stopper and Referral System
AUO	Administratively Uncontrollable Overtime
BUS	Bargaining Unit Status
CAP	Critical Acquisition Position
CIPMS	Civilian Intelligence Personnel Management System
CLC	Competitive Level Code
CLG	Change to Lower Grade
CPCN	Civilian Position Control Number
CPD	Core Personnel Document
CPDSS	Civilian Personnel Decision Support System
CPF	Civilian Personnel Flight
CSB	Central Skills Bank
CSRA	Civil Service Reform Act
CVIP	Civilian Virtual In-Processing
DAWIA	Defense Acquisition Workforce Improvement Act
DEU	Delegated Examining Unit
DLT	Decision Logic Table
EDP	Environmental Differential Pay
E-E	Emergency-Essential
EEO	Equal Employment Opportunity
EOD	Entrance on Duty
EXPDET	Notice of Termination of Detail
EXTMAP	Expiration of Temporary Appointment
EXTMPR	Expiration of Temporary Promotion
FEPCA	Federal Employee Pay Comparability Act
FJOB	Federal Job Opportunities Bulletin Board
FLSA	Fair Labor Standards Act
FOIA	Freedom of Information Act
FWS	Federal Wage System
GS	General Schedule
HAF	Headquarters Air Force
HDP	Hazardous Duty Pay
HR	Human Resources
IA	Identical Additional
IVRS	Interactive Voice Response System
KSA	Knowledge, Skill and Ability

GLOSSARY, CONTINUED	
LCCEP	Logistics Civilian Career Enhancement Program
LWOP	Leave without Pay
MOA	Memorandum of Agreement
Modern DCPDS	Modern Defense Civilian Personnel Data System
MSPB	Merit Systems Protection Board
NAF	Nonappropriated Funds
NOA	Nature of Action
NPA	Notification of Personnel Action
NPRC	National Personnel Records Center
OPF	Official Personnel Folder
OPM	Office of Personnel Management
PARIS	Personnel Automated Records Information System
PC Specialist	Position Classification Specialist
PCS	Permanent Change of Station
PD	Position Description
PERSONNET	Federal Personnel Information for Windows
POC	Point of Contact
PPP	Priority Placement Program
QSI	Quality Step Increase
RECON	Reconciliation
RESUMIX	Automated Referral Certificate
RIF	Reduction in Force
RPA	Request for Personnel Action
RWOA	Return without action
SCD	Service Computation Date
SCHRC	State Criminal History Repository Check
SCPD	Standard Core Personnel Document
SEPMs	Special Emphasis Program Managers
SES	Senior Executive Service
SEU	Special Examining Unit
STAIRS	Standard Automated Inventory & Referral System
TOF	Transfer of Function
UMD	Unit Manning Document
VRA	Veteran Readjustment Appointment
VSIP	Voluntary Separation Incentive Program
WIGIs	Within-Grade Increases