

# PERSONNEL / PAYROLL INTERFACE WORKAROUND

**CPMS CONTROL NUMBER:** 03-0009R

<b>ISSUE DATE:</b> 30-April-2003	<b>PR/DAR NO:</b>
<b>RESCIND DATE:</b> 2-Dec-03	<b>REMEDY NO:</b> 12227-TD 9073

**PROBLEM :**                    **PERSONNEL**                     **PAYROLL**

Recently, the CAO/Transfer Interagency process was changed to create a pseudo assignment for employee records. The system now sets the employee's hire date on a CAO/IT action equivalent to the employee's SCD date. The change was made to facilitate the Reconstruction process for CAO or Interagency Transfer actions. When using the CAO-Pre-Cancellation routine, the system is setting the effective date of the cancellation action to the employee's SCD date, versus the true effective date on the CAO/IT action. For example; an employee is picked up via T702 effective 4/24/2003. The employee's SCD date is 4/14/2002. The T702 action is processed 4/24/03. The personnel office then finds a need to cancel the T702. When the 001 Cancellation RPA is created, the system is automatically populating the effective date on the 001 Cancellation RPA with the SCD date which is incorrect.. There is nothing the user can do to correct the date on the RPA. The cancellation pay500 is also being produced with the SCD date as the NOA effective date and is missing most of the information needed to properly pass payroll's business edits. Failure to follow the workaround below will result in overpayment/indebtedness to the employee since payroll cannot process the cancellation action with the minimal and incorrect data being flowed on the 001 pay500. TAR 3054597.999 has been created to fix this problem.

**WORKAROUND:**                    **PERSONNEL**                     **PAYROLL**

Immediately following the completion of the NOA 001 to a CAO/IT action, the user must use the Regeneration responsibility to retrieve the CAO/IT transaction and change the following fields accordingly.

Nature of Action Code - Change to 001  
Corrected NOA Code - Change to the NOA code that was used in the CAO/IT action.

Once the change has been saved, a pay500 will be produced that reflects the values payroll needs to properly drop the action. User should wait a couple of days and check DCPS using view access to ensure the action has posted properly at payroll.

**DATE TO DFAS/CPMS:** 25-April-2003

**FIX DATE:** 24-Jul-03

**PATCH/RELEASE NUMBER:** W1.12

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